Increase Event Reporting Checklist: Blueprint for Success



RECOMMENDED IMPLEMENTATION STRATEGIES	✓
Senior Leadership Engagement	
Seek endorsement, resources, and support from senior leaders	
 Incorporate routine messaging from top senior leaders to emphasize the importance of event reporting to the organization's safety culture (See Senior Leaders Communication Templates) 	
 Ask senior leaders to publicly celebrate and recognize reporters who identify safety issues that lead to improvements or prevent harm 	
Preliminary Assessments	
Evaluate historically reported event data to gain quantitative (trending) and qualitative (content) insights	
Establish an organizational goal/target for increasing reports over baseline	
Review organizational definitions, accountability, collection, and feedback processes for event reporting	
Assess staff knowledge of reporting Incidents, Near Misses, and Unsafe Conditions via surveys, interviews, etc.	
Use recent AHRQ Culture of Safety Survey results to identify factors/perceptions influencing event reporting	
Planning Phase	
Establish implementation plan and timeline, allowing ample promotional time prior to launch	
Tailor actions to address barriers and leverage strengths identified during the preliminary assessments	
 Consider implementing Intensive Reporting Days to increase patient safety mindfulness and focus staff's efforts (See Intensive Reporting Days Checklist and Communication Samples) 	
Define expectations for staff to electronically report any event, large and small, administrative and clinical	
Identify internal communication channels for generating awareness and enthusiasm	
Consider developing or revitalizing an internal reward and recognition program	
Design a contest between locations to incentivize increased reporting (See Event Reporting Contest Poster)	
Identify reporting champion(s) per department or clinic to bolster staff engagement	
 Develop a routine schedule and appoint designees to review event reporting volumes and goal progression Communication & Promotion 	
 Advertise the increased reporting initiative via multiple channels to ensure staff awareness Engage managers and champions in communicating reporting goals, staff expectations, and contest details 	
 Engage managers and champions in communicating reporting goals, staff expectations, and contest details Educate and train staff on the importance of event reporting and its relationship to a healthy culture of safety 	
Display informational posters in high-traffic areas to remind staff to input every recognized event	
 Promote event recognition by disseminating specific examples that clarify and inspire reporters from various disciplines (See Event Reporting Examples Posters and Tipsheets) 	
Emphasize the importance of capturing Near Misses and Unsafe Conditions, in addition to Incidents (See Event Category Weather Forecast Poster and/or Anatomy Infographics)	
Dispel common myths surrounding event reporting by prominently displaying tips to overcome reporting barriers (See Barriers to Reporting Poster)	
Launch & Implementation	
Schedule iterative reminders to reinforce the event reporting goals via emails, huddles, meetings, intranet, etc.	
Close the feedback loop with each reporter with an appreciation email, nomination for recognition, and updates on resulting improvements	
Aggregate and analyze reported events to identify and prioritize opportunities for improvement	
Disseminate lessons learned and design action plans to mitigate future risk and harm	
Engage senior leaders in recognizing reporters to demonstrate support for the culture of safety	
Celebrate contest winners to underscore participation and sustain momentum	
Evaluation Phase	
Monitor overall and location-specific volumes to track goal progression and focus improvement efforts	
Provide timely, relevant feedback at all organizational levels	
Gather feedback from managers, champions, and staff to identify and address opportunities for improvement	