

Intensive Reporting Days: Blueprint for Success

RECOMMENDED IMPLEMENTATION STRATEGIES		✓
Senior Leadership Engagement		
<ul style="list-style-type: none"> Seek endorsement, resources, and support from senior leaders Incorporate routine messaging from top senior leaders to emphasize the importance of event reporting to the organization's safety culture (<i>See Senior Leaders Communication Templates</i>) Ask senior leaders to publicly celebrate and recognize reporters who identify safety issues that lead to improvements or prevent harm 		
Preliminary Assessments		
<ul style="list-style-type: none"> Evaluate historically reported event data to identify the days of the week with the highest reporting volumes Assess census or visits per day to identify the days of the week with the highest patient volumes Review staffing matrix to avoid selecting low staff days Select a particular day for weekly intensive reporting, where staff input every single recognized error 		
Planning Phase		
<ul style="list-style-type: none"> Recommend grouping clinics or departments for a phased approach to communication and rollout Establish implementation plan and timeline, allowing ample promotional time prior to launch Include a communication plan to introduce the concept of intensive reporting days Define expectations for staff to electronically report any event, large and small, administrative and clinical Tailor plan to address existing barriers to reporting of Incidents, Near Misses, and Unsafe Conditions Develop a personalized feedback loop with reporters that acknowledges receipt of event and provides follow up on resulting improvements Design a contest between locations to incentivize increased reporting (<i>See Event Reporting Contest Poster</i>) Identify a reporting champion per location to help raise awareness and promote participation 		
Communication & Promotion		
<ul style="list-style-type: none"> Advertise the intensive reporting start date via multiple channels to ensure staff awareness Educate managers and staff on the concept of intensive reporting days at least 1 week in advance of launch date (<i>See Intensive Reporting Days Communication Templates</i>) Engage managers and champions in communicating reporting goals, staff expectations, contest details Display informational posters in high-traffic areas to remind staff to input every recognized event on selected intensive reporting days (<i>See Intensive Reporting Day Poster</i>) Promote event recognition by disseminating specific examples that clarify and inspire reporters from various disciplines (<i>See Detailed Event Types Resource</i>) Emphasize the importance of capturing Near Misses and Unsafe Conditions, in addition to Incidents Dispel common myths surrounding event reporting by prominently displaying tips to overcome reporting barriers (<i>See Barriers to Reporting Poster</i>) 		
Launch & Implementation		
<ul style="list-style-type: none"> Schedule iterative reminders to reinforce intensive reporting via emails, huddles, meetings, intranet, and other available avenues Close the feedback loop with each reporter with an appreciation email, nomination for recognition, and updates on resulting improvements Disseminate lessons learned and design action plans to mitigate future risk and harm Engage senior leaders in recognizing reporters to demonstrate support for the culture of safety Celebrate contest winners to underscore participation and sustain momentum 		
Evaluation Phase		
<ul style="list-style-type: none"> Implement a routine schedule for reviewing event reporting and goal progression Track overall and location-specific volumes by day of the week to gauge impact of intensive reporting days Share results at all levels to support organizational learning and transparency Gather feedback from managers, champions, and staff to identify opportunities for improvement 		